



## Uniform Policy

### Introduction

At Ysgol y Gwernant, we believe strongly that uniform plays an important part in supporting positive behaviour and discipline, develop the ethos of the schools and supporting teaching and learning. It also helps projects a positive image of the school in the community and in the identification of students.

We acknowledge that we have an obligation under the Human Right Act 1998 to protect the rights of individuals to display their religion or beliefs.

We will ensure that the school uniform is affordable and provides best value.

At Ysgol y Gwernant there is a clear, agreed uniform policy and we ask students to wear their uniform with pride.

### Principles having a consistent, smart uniform:

- Provide a sense of identity and cohesion within the school and instils pride in its achievements
- Can support positive behaviour and school discipline
- Can ensure students dress appropriately for learning activity
- Can remove peer pressure to dress in “designer” fashions
- Can enable students of all backgrounds to share in a common identity which embraces their particular requirements
- Can help reduce inequalities between students and some triggers for bullying
- Can assist identification of strangers on school premises
- It can support and promote the ethos of the school.

### School Uniform Requirements

- School Green sweatshirt with school logo
- Red polo shirt
- Grey trousers, shorts or skirts
- White, grey or green socks or tights
- Black foot wear (No heels, patterns or markings)
- Green and white Summer dress
- Black shorts or jogging bottoms for PE
- Red polo shirt for PE
- A pair of regular trainers for PE
- No make up
- Hair accessories such as hairbands, should be discreet and black, white or green in colour.
- Long hair should be tied up in line with our ‘Head lice’ Policy.
- No extreme hairstyles or hair colour will be permitted
- A pair of small studs in ears only
- An appropriate waterproof outer coat for cold weather

### Implementation

The head teacher will ensure implementation of this policy by:

- Delegating responsibility for implementation of uniform to the classroom teachers.
- Ensuring checks take place regularly and asking all staff to report any student who does not comply with this policy
- Imposing sanctions for non-compliance with school uniform
- Writing to parents of students abusing this policy asking for their support before any further sanctions are imposed
- Offering support in case of hardship

**The Head teacher will:**

- Process any complaints received in the appropriate ways as stated in the school's complaints policy

Students who fail to comply with the school uniform will initially be warned by the class teacher. Those persistently failing to follow correct uniform will be sanctioned accordingly. Sanctions will be given through the disciplinary system.

Parents will be asked to attend a meeting to discuss the issues.

If there are any difficulties or concerns regarding purchasing Uniform please inform the Head teacher.

In the event of extreme weather variation in uniform requirements may be made by the Head teacher.

**Where**

School uniform can be purchased from Forrester Sports in Mold [www.forrestersport.co.uk](http://www.forrestersport.co.uk)

Telephone: 01352756636 /757577

Or

Brodwaith in Pentrefoelas [www.brodwaith.co.uk](http://www.brodwaith.co.uk)

Telephone: 01690 770393

**Equalities**

The governing body is sensitive to the potential impact school uniform may have on the right of all and its obligation not to discriminate unlawfully on the grounds of sex, race, religion, belief or disability.

We conform to the Welsh Guidance document "Guidance for Governing Bodies on School Uniform and Appearance Policies" (July 2011) in this regards. The governing body will monitor any concerns raised with regard to the school uniform under the equalities legislation.

**Review and monitoring**

This policy will be monitored by the governing body and reviewed every 3 years.

Any significant changes to uniform will be consulted with parents and students.

**Agreed:** \_\_\_/\_\_\_/\_\_\_

**Signed:** \_\_\_\_\_ (Headteacher)

\_\_\_\_\_ (Chair on behalf of governors)r

**Review:** \_\_\_\_\_